



## KWAZULU-NATAL PROVINCE

TREASURY  
REPUBLIC OF SOUTH AFRICA

### **Audit Committee members (5 posts)** **(Three-year contract).** **(Ref No. KZNPT25/12)**

**PURPOSE:** The Kwazulu-Natal Provincial Treasury renders shared Internal Audit services to all Departments within KZN. To assist us in carrying out our mandate, we invite applications from independent, suitably qualified and experienced candidates to serve as members of the Provincial Treasury's three (3) Cluster Audit & Risk Committees as established in terms of sections 76 and 77 of the Public Finance Management Act no. 1 of 1999. The operation of the Audit & Risk Committee in KZN is on a shared basis, i.e., the Audit & Risk Committee provides support to all government departments in the Province of KwaZulu Natal.

#### **REQUIREMENTS:**

- A relevant post-graduate degree or equivalent qualification (NQF Level 8) and be an active member of a relevant professional body, with experience of serving in an Audit and Risk Committee and with a minimum of seven (7) years' senior management/ executive experience in any of the following fields: Financial Management, Internal Auditing, External auditing, Forensic Investigations, Risk Management, Performance Management; Legal and Labour Relations, or Information Technology; Experience in Public Sector is critical.
- Applicants must have the necessary level of financial literacy; and must be well versed in matters of finance and have appropriate experience so that they are able to fully understand the public sector environment and risks that the Provincial Administration is confronted with.
- The candidates should be serving members of an audit committee or should have previous experience as a serving member on audit committees for more than five (5) years but not currently serving on more than three (3) audit committees.
- The applicants must be independent, be knowledgeable of the status of the position as independent members and must not be political office bearers. Interested persons involved in business with any KZN Provincial Department will be required to disclose such interests and if appointed will no longer be able to undertake any business with the KZN provincial government departments.
- All business interests will need to be declared and a due diligence will be undertaken before appointments

#### **KEY PERFORMANCE AREAS:**

The roles and responsibilities of the members of the Audit & Risk Committee are as outlined in the Provincial Audit and Risk Committee Charter, Treasury Regulations and the King IV Report on Corporate Governance.

#### **TERMS OF APPOINTMENT:**

Members will be remunerated according to negotiated Auditor General rates. The appointment is for a period of three (3) years and will be underpinned by the Audit & Risk Committee Charter (Terms of Reference) and each successful applicant will be required to enter into a contract which sets out their duties and responsibilities. This is not a full-time employment. Retired professionals, and females, as well as locally based (KZN) professionals are encouraged to apply. You will be required to commit to an estimated 40 hours every quarter to fulfil your duties.

**SKILLS:** Independent judgement, good communication and interpersonal skills, integrity, dedication, willingness to serve the interests of the public in a responsible manner, courage to ask difficult questions, strategic and analytical thinking and strong enquiring mind.

**Enquiries: Ms L Pillay 033-897 4351**

**Closing date 14 April 2025**

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**Successful candidates will be subjected to security screening prior to employment**

**The department will conduct reference checks with the HR of current and/or previous employer(s) apart from the referees listed.**

**Provisionally Shortlisted applicants with foreign qualifications will be requested to submit an evaluation certificate from the South African Qualification Authority (SAQA). Non-South African citizens who are permanent residency holders will be requested to submit documentary proof if shortlisted.**

The KwaZulu-Natal Provincial Treasury is an equal opportunity, affirmative action employer. As such, it is our intention to promote and uphold representivity in the Department in terms of race, gender and disability.

**The new Z83 application form for applying for employment became effective from the 1st of January 2021 and can be downloaded at [www.dpsa.gov.za-vacancies](http://www.dpsa.gov.za-vacancies). The Z83 must be accompanied by a comprehensive Curriculum Vitae. Only provisionally shortlisted candidates will be requested to submit their documents (qualifications, Driver's licence etc)**

The Department discourages applications that are registered and will not be held responsible for applications sent via registered mail which are not collected from the post office. It is the responsibility of the applicant to ensure that the application reaches the Department timeously. Should you not hear from the Department within 3 months of the closing date, please regard your application as unsuccessful.

**Regrettably, due to excessive budget cuts, the department is not in a position to meet any travel and subsistence costs relating to recruitment processes, or relocation and resettlement costs for successful candidates.**

It is regretted that due to the large volumes of applications received, it is not possible for the Department to acknowledge receipt of same and that only those applicants that participate in the final selection processes (interviews) are notified of the outcome.

**Applications, quoting the correct reference number must be forwarded to the following email address: [kznauditandriskcommittee@kzntreasury.gov.za](mailto:kznauditandriskcommittee@kzntreasury.gov.za) for the attention of Ms. L Pillay. A receipt of email confirmation will automatically be sent for every application received. Should you not receive this confirmation kindly contact Ms. L Pillay. Please note all application documents must be clearly labelled and sent in a zip folder titled with your name and the correct reference number.**